



Ramírez
Fernández
& Cía., S.C.
Consultores en
Administración

ABOUT US

Ramírez Fernández y Cía., S.C. is a professional firm that provides Audit, Tax and Advisory Services to public and private clients.

Our experience gives us the highlights of the economy, opportunities and challenges as well as knowledge concerning matters as population, industry and institutions.

Our purpose is to provide quality services based upon the compromise with our clients, experience, knowledge and responsibility, committed to serve with the highest standards of ethics, integrity and quality. Our success is dependent on our principles.

At Ramírez Fernández y Cía., S.C. we provide personal advisory services throughout a team of experienced professionals in the field that work together to construct effective strategies and provide a solution to each of our client business objectives protecting in every transaction the interests of our clients.



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ABOUT US

Our services are focused to private and public companies that require administrative reorganization by means of an audit (partial or total). We provide financial, tax and operative planning advisory.

Among our services we also provide Payroll outsourcing, including Social Security Tax (IMSS) and Housing Tax (INFONAVIT) we provide this service using programs designed by our group of specialists program designers which receive constant training in order to be a helpful tool for our clients.

Our firm aim to provide clients with a full perspective of the company, our teams of Accountants, Engineerings and Lawyers work together in order to provide the best solution according to laws ruling in Mexico.



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The Combination of our resources Software (Visual Studio. Net), Professionals and our experience allow us to provide our clients with the best solution.

Our reputation is created by the way our people act with clients, and community.

We work with National and International Organizations, our locations in Mexico are:

Monterrey
Guadalajara
San Luís Potosí
Querétaro
Mérida
Tijuana

Foreign Locations:

Spain	Madrid
England	London
United States	SanAntonio





**Ramírez
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Estructura

Davies Arnold Cooper Abogados

International Consulting.

Despacho Sánchez Arellano SC

Attorneys, Legal consulting training, Social Security, INFONAVIT, Labor

Ramírez Fernández y Cía. SC

ANALYSIS, ADVISORY SERVICES
OUTSOURCING AND
AUDIT

Tanús Salazar Bücher. SC

Legal, Criminal, Corporate, Tax, Civil and
Criminal Reinsurance Consulting.

Management Konsulting

Consultancy in Strategy, Processes, Technology
and Human Resource.

RF Capabilities S.C.

Administration of Nominas, Outsourcing Services
and Administrative Consulting.



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Services

Advising and consulting

-FINANCE
TAX
PENAL
LABOR
CORPORATIVE
CIVIL
MERCANTILE
TAX PLANNING

FINANCIAL AUDIT
TAX AUDIT
GOVERNMENTAL AUDIT
OPERATIVE AUDIT
SOCIAL SECURITY TAX (IMSS)
AUDIT
HOUSING TAX (INFONAVIT) AUDIT
ADMINISTRATIVE AUDIT



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Services

Advising and consulting

S.U.A. SUPPORT
TRAINING PROGRAMS
ADMINISTRATIVE AND OPERATIVE
ESPECIALIZED ADVISE
SOFTWARE DESIGN DEVELOPMENT
ACCORDING TO THE
COMPANY REQUIREMENTS
SYSTEM S. I. A. S. S.

CORPORATE GOVERNANCE
TRANSFER PRICING
RISK MANAGEMENT
PAYROLL OUTSOURCING
IMSS AND INFONAVIT OUTSOURCING



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Services

Advising and Tax Planning

In every organization it is important to have the necessary tools to tackle the exiting tax compliances and planning issues, in the firm we work together with our clients in order to manage significant changes concerning tax issues..



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Services

Training courses

We provide our clients with training courses that are focused on the issues and the daily work, in order to improve every day and be self-sufficient without relying on a third party, as we consider the tools necessary for the good performance of our activities is the knowledge and enthusiasm of the work.



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Services

Shared Services Centers (CSC)

Objective:

- Reduce process costs with better quality and service.
- Release business units.
- Achieve economies of scale.
- Standardize processes.
- Promote specialization.
- Control improvements.
- Increase efficiency and effectiveness of processes and services.
- Improve the quality of information data.



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Services

Shared Services Centers (CSC)

Benefits:

- Increase productivity
- Reduce structure costs
- Standardize processes
- Improve customer service
- Internal control
- Flexibility and adaptation



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Services

Custom Software Development

Integral System of Social Security Audit - S.I.A.S.S.) (Integral System of Administration of Social Security - S.I.A.S.S.) (Operating system of monitoring and processes of operation -S.O.S.P.O)

Development platform: Visual Basic.Net Databases: Sql Server & Access Client Server.

- Implementation of the S.I.A.S.S.
- Analysis and development of systems.
- Structuring and planning of databases.
- Development of custom software.
- Diagnosis and Systems Audit.



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Development of customized systems under the Windows platform.

For the development of systems the following procedures are performed:

- Request of information requirements
- Analysis of the solution
- Determination estimated of the modules that will comprise the application.
- Analysis of options in the management of the database.
- Development time estimate.
- Development budget.
- Development of the application
- Proofs of functionality
- implementation and start-up
- Training courses



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The S.I.A.S.S. system contains the guidelines stipulated in the Social Security Law and its reforms to date, is developed under the Windows platform with a database in ACCESS or SQL Server. can be operated by anyone in the areas of Human Resources or Social Security. The system is fed by text files (Plans) generated from the Nomina and the bases of the S.U.A. and the I.M.S.S.

The S.I.A.S.S. system makes a connection with the S.U.A. of I.M.S.S. and allows us to make changes to Social Security Number; It purges information from previous years without eliminating employees from the system; eliminates movements charged to S.U., Consult charged affiliated movements, concentrates of C.O.P. etc., allows to determine the business cost by area of work, department or geographical area.



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S.U.A. Support.

Our firm has a team of highly trained personal which provides support for the system provided by the IMSS and INFONAVIT in order to solve any enquire from our clients



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Customers Aeronautics

AEROLITORAL, S.A. DE C.V.

AEROMEXPRESS, S.A. DE C.V.

AEROVIAS CARIBE, S.A. DE C.V. (CLICK)

AEROVIAS DE MÉXICO, S.A. DE C.V. (AEROMEXICO)

CIA. MEXICANA DE AVIACION S.A. DE C.V. (MEXICANA)

EMPRESA DE MANTENIMIENTO AEREO, S.A. DE C.V.

GLOBALIA HANDLING DE MEXICO, S.A. DE C.V.

NORTHWEST AIRLINES, S.A. DE C.V.

SERVICIO MEXICANO DE VUELOS DE FLETAMENTO S.A. DE C.V.

SERVICIOS IN ELIGENDO, S.A. DE C.V.

SISTEMAS CORPORATIVOS DE PERSONAL, S.A. DE C.V.

SISTEMAS INTEGRADOS DE SOPORTE TERRESTRE EN MEXICO, S.A. DE C.V.

VOALRIS, S.A. DE C.V.



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Customers Commercial

ALBERTOUR, S.A. DE C.V.

AVON COSMETICS S.A. DE C.V.

CLIBE, S.A. DE C.V.

COMERCIALIZADORA EL PALACIO DE HIERRO, S.A. DE C.V.

CONCILIA ASESORES Y SERVICIOS, S.A. DE C.V.

ESTACIONAMIENTOS COMERCIALES S.A.

GERES, S.A. DE C.V.

IMPULSORA DISERTA, S.A. DE C.V.

PRESTADORA DE SERVICIOS, P.H. S.A. DE C.V.

SUPER ALMACENADORA S.A. DE C.V.

TELEVISION PRODUCTS RETAIL, S.A. DE C.V.



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Customers Consulting and Software

ISBAN MEXICO, S.A DE C.V.

TOHUANTI CONSULTORES, S.C.

UNISYS DE MÉXICO S.A. DE C.V.

UNISYS TECHNICAL SERVICES DE MEXICO, S.A. DE C.V.



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Customers Constructors

INGENIERIA, ARQUITECTURA Y DISEÑO INTEGRAL, S.A. DE C.V.
PAVIMENTOS Y TRITURADOS DEL CENTRO S.A. DE C.V.
YESO PINTURA Y ACABADOS, S.A. DE C.V.



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Consultores en
Administración

Customers Custody and transfer of securities

CENTRAL DE ALARMAS DE MÉXICO, S. A. DE C. V.
CIA. MEXICANA DE TRASLADO DE VALORES, S.A. DE C.V.
COMETRA SERVICIOS INTEGRALES, S.A. DE C.V.
CORPO PROFIN, S.A. DE C.V.
G.S.I. MENSAJERIA, S.A. DE C.V.
G.S.I. SEGURIDAD PRIVADA, S.A. DE C.V.
SEGURITEC TRANSPORTE DE VALORES, S.A. DE C.V.
SEPSA CUSTODIA DE VALORES, S.A. DE C.V.
SEPSA S.A. DE C.V.
SEPSA SERVICIOS INTEGRALES, S.A. DE C.V.
SESEPRO, S.A. DE C.V.
TECNOPRO DE MÉXICO, S.A. DE C.V.
TECNOVAL DE MEXICO, S.A. DE C.V.



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Customers Editorials

LIBRERIAS DE CRISTAL, S.A. DE C.V.

OFFSET HISPANO

SERVICIOS EDITORIALES PARA PUBLICACIONES, S. DE R.L. DE C.V.

TIME EXPANSIÓN, S. DE R.L. DE C.V.



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Consultores en
Administración

Customers Financial

ALLIANZ SEGUROS, S.A. DE C.V.

ASOCIACION MEXICANA DE INTERMEDIARIOS BURSATILES, A.C.

BANCO DEL EJERCITO Y LA ARMADA DE MEXICO

BANCO SANTANDER (MEXICO) S.A. INSTITUCION DE BANCA MÚLTIPLE, GRUPO
FINANCIERO SANTANDER

BANK OF TOKYO MITSUBISHI UFJ MÉXICO SOCIEDAD ANONIMA INSTITUCIÓN DE
BANCA MULTIPLE FILIAL

BURSATEC, S.A. DE C.V.

CASA DE BOLSA FINAMEX, S.A.B. DE C.V.

CASA DE BOLSA SANTANDER, S.A. DE C.V. GPO. FINANCIERO SANTANDER

COOPERATIVA DE AHORRO Y PRESTAMO FINAGAM, S.C. DE R.L.

CORPORATIVO MEXICANO DEL MERCADO DE VALORES, S.A. DE C.V.

GRUPO FINANCIERO HSBC



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Customers Financial

PROVIDENT SERVICIOS SA DE CV

SIF ICAP SERVICIOS, S.A. DE C.V.

SWISS BROKERS MEXICO INTERMEDIARIO DE REASEGURO, S.A. DE C.V.



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Customers Gastronomics

ADMINISTRADORA VALLE VERDE

ADMISERV, S.A. DE C.V.

ASESORES DE FRANQUICIAS PROFESIONALES, S.A. DE C.V.

ASESORIA Y PRESTACION DE SERVICIOS INTEGRALES, .S.A. DE C.V.

CORPORATIVO DE DESARROLLO DEL BAJIO, S.A. DE C.V.

COSMOPOLITA DE POLANCO, S.A. DE C.V.

ESPECIALISTAS EN SERVICIOS ADMINISTRATIVOS PAFS, S.A. DE C.V.

FAST FOOD ROAD, S.A. DE C.V.

GASTRONOMIA ESPECIALIZADA, S.A. DE C.V.

GASTRONOMICA JOSECHO, S.A. DE C.V.

GB SERVICIOS CORPORATIVOS, S.A. DE C.V.

GRILL & BAR SERVICIOS, S.A. DE C.V.

GRUPO WINGS



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Customers Gastronomics

LOS AZULEJOS GASTRONOMIA, S.A. DE C.V.
OPERADORA DEL RIO, S.A. DE C.V.
OPERADORA EL AZAFRAN, S.A. DE C.V.
OPERADORA WINGS, S.A. DE C.V.
OPTIMIZACION DE RECURSOS ADMINISTRATIVOS, S.A. DE C.V.
PERSONAL WINGS PARA SERVICIOS, S.A. DE C.V.
PFCB SERVICIOS ADMINISTRATIVOS, S.A. DE C.V.
SALTACABALLOS, S.A. DE C.V.
SERVICIOS INTEGRALES A FRANQUICIAS DE COMIDA RAPIDA, S.A. DE C.V.
SERVICIOS P.P., S.A. DE C.V.
SERVICIOS PARA LA INDUSTRIA DE COMIDA ITALIANA, S.A. DE C.V.
SERVICIOS PROFESIONALES RESTAURANTES ESTILO CALIFORNIA, S.A. DE C.V.
SERVIR ES UN PLACER, S.A. DE C.V.



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Customers Laboratories

BAXTER, S.A. DE C.V.

BIO-RAD, S.A.

GRUPO MEDIX

PROMECO, S.A. DE C.V.



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Customers Manufacture

A G CONVERTIDORA, S.A. DE C.V.
CONSORCIO MANUFACTURERO, S.A. DE C.V.
CORPORACION MEXICANA DE IMPRESIÓN, S.A. DE C.V.
DIVERSEY MÉXICO, S.A. DE C.V.
EL OSO, S.A. DE C.V.
EMPAK, S.A. DE C.V.
EQUIPAMENTOS URBANOS DE MEXICO, S.A. DE C.V.
ESTRUCTURAS MECANICAS DE MEXICO, S.A. DE C.V.
GRUPO DERIVADOS DE GASA, S.A. DE C.V.
GRUPO INDUSTRIAL ARTES GRÁFICAS, S.A.P.I. DE C.V.
GRUPO SOPLAMEX, S.A. DE C.V.
INTERNATIONAL LABOR, S.A DE C.V.
LEISER, S. DE R.L. DE C.V.



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Customers Manufacture

MABE INTEGRAL, S.A. DE C.V.
MABE MÉXICO, S. DE R.L. DE C.V.
MABESUD, S. DE R.L. DE C.V.
MAGISTRONI, S.A. DE C.V.
MAREL DE MEXICO, S.A. DE C.V.
MARQUINTER, S.A. DE C.V.
MCM AMERICAS, S.A. DE C.V.
NACIONAL DE SOBRES
OPERADORA ATLACOMULCO, S.A. DE C.V.
PLIANT DE MÉXICO, S.A. DE C.V.
PROVEEDORA DE SERVICIOS DEL ESTADO DE MÉXICO, S.A. DE C.V.
SERVEJ, S.A. DE C.V.
SERVICIO Y TECNOLOGÍA ESPECIALIZADA, S.A. DE C.V.
WASTE SERVICES, S.A. DE C.V.



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Customers Outsourcing

GREAT TEAM OUTSOURCING, S.A. DE C.V.
GREAT TEAM SERVICES, S. DE R.L. DE C.V.
ONE DIGIT, S.A. DE C.V.
QUIDSERVICIOS, S.A. DE C.V.
RECURSOS Y ASESORIA, S.A. DE C.V.



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Customers Publicas

FERROCARRIL DEL VALLE DE MEXICO
FERROCARRILES NACIONALES DE MEXICO, S.A. DE C.V.
GOBIERNO DEL ESTADO DE MÉXICO
GOBIERNO DEL ESTADO DE MORELOS
GOBIERNO DEL ESTADO DE QUERETARO
GOBIERNO DEL ESTADO DE SAN LUIS POTOSI MUNICIPIO
SECRETARIA DE LA FUNCION PUBLICA
SECRETARIA DE RECURSOS HIDRAULICOS



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Customers Portfolio recovery

BURO DE CONSULTORIA Y DISEÑO ESTRATEGICO EN CREDITO Y COBRANZA, S.C.
FEDERAL COLLECTION BUREAU, S.A. DE C.V.



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Customers Service

ALTTA HOMES INTERNATIONAL

AMCO SISTEMAS INTEGRALES, S.A. DE C.V.

CENTRO DE CAPACITACIÓN ALAS DE AMÉRICA, S.A. DE C.V.

CENTRO INTER DE SERVICIOS, S.A. DE C.V.

CIS CORPORATE

CONFEDERACION DE ASOCIACIONES DE AGENTES ADUANALES DE LA REPUBLICA MEXICANA

GAN GESTION ADMINISTRATIVA DE NEGOCIOS, S.C.

GESBAN MÉXICO SERVICIOS ADMINISTRATIVOS GLOBALES, S.A DE C.V.

GRUPO CIMA

GRUPO T F M

GRUPO TELEVISA

INSTITUTOS ASOCIADOS AMADO NERVO, S.C.



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LAMBARRI BATRES Y CIA., S.C.

LOYALTY SERVICIOS PROFESIONALES MUNDIALES, S.A. DE C.V.

ORGANIZACIÓN DE PROFESIONALES EN SEGURIDAD Y VIGILANCIA INTERNA, S.A.
DE C.V.

PRODUBAN SERVICIOS INFORMATICOS GENERALES S. DE R.L.

SERVICIOS ESPECIALIZADOS EN GAS NATURAL, S.A. DE C.V.

SINDICATO DEL SEGURO SOCIAL

TELMEX INTERNACIONAL S.A. DE C.V.

UNITEC, S.C.

UNIVER DE QUERETARO, S.C.

UNIVERSIDAD IBEROAMERICANA, A.C.



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Customers Transporters

OPERADORA DE PERSONAL ESPECIALIZADO OPESA, S.A. DE C.V.
TRANSPORTADORA EGOBA, S.A. DE C.V.

And more companies.



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What we do: Advising, Consulting, Audit, Legal and System development.

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