



**Ramírez
Fernández
& Cía., S.C.**

**Consultores en
Administración**

About Us

Ramírez Fernández y Cía., S.C. is a professional firm that provides Audit, Tax and Advisory Services to public and private clients.

Our experience gives us the highlights of economy, opportunities and challenges as well as knowledge concerning matters as population, industry and institutions.

Our purpose is to provide quality services based upon the compromise with our clients, experience, knowledge and responsibility, committed to serve with the highest standards of ethics, integrity and quality. Our success depends on our principles.

At Ramírez Fernández y Cía., S.C., we provide personal advisory services throughout a team of experienced professionals in the field working together to construct effective strategies and provide a solution to each of our client business objectives protecting in every transaction the interests of our clients.



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Our services are focused on private and public companies that require administrative organization by an audit (partial or total). We provide financial, tax and operative planning advisory.

Among our services we also provide Payroll outsourcing, including Social Security Tax (IMSS) and Housing Tax (INFONAVIT), using programs designed by our group of specialists program engineers which receive constant training in order to be a helpful tool for our clients.

Our firm aim to provide clients with a full perspective of the company, our teams of Accountants, Engineers and Lawyers work together in order to provide the best solution according to laws ruling in Mexico.



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The Combination of our resources as Software (Visual Studio. Net), Professionals and our experience, allow us to provide our clients with the best solutions.

Our reputation is created by the way our people act with clients, and community.

We work with National and International Organizations, our locations in Mexico are:

Guadalajara

Mérida

Monterrey

Querétaro

San Luís Potosí

Tijuana

Foreign Locations:

Spain Madrid

England London

United States San Antonio





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Structure

DAVIES ARNOLD COOPER ABOGADOS

International Legal Consulting

DESPACHO SÁNCHEZ ARELLANO

Employment Law and Training

**TANÚS, ARCE, FERNÁNDEZ, CADENA,
URBANO Y ASOCIADOS, S.C.**

Legal, Criminal, Corporate, Tax, Civil Law
Consulting and Reinsurance Lawyers

RAMÍREZ FERNÁNDEZ Y CÍA., S.C.

Consulting Administration and Tax,
Administrative and Operative Audit.

VINCENT CONSULTORES, S.C.

Administration Consulting

RF CAPABILITIES, S.C.

Payroll Administration, Outsourcing
Services, Human Resources and
Consulting Administration.

MANAGEMENT KONSULTING

Strategy, Process, Technology and Human
Resources Consultancy



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Services

Advising And Consulting

- FINANCE
- TAX
- CRIMINAL LAW
- LABOR LAW
- CORPORATE LAW
- CIVIL LAW
- COMMERCIAL LAW
- TAX PLANNING
- FINANCIAL AUDITING
- TAX AUDITING
- GOVERNMENTAL AUDITING
- OPERATIONS AUDITING
- SOCIAL SECURITY TAX (IMSS) AUDITING
- HOUSING TAX (INFONAVIT) AUDITING
- MANAGEMENT AUDITING



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Services

- S.U.A. SUPPORT
- TRAINING PROGRAMS
- MANAGEMENT AND OPERATIVE
ESPECIALIZED ADVISE
- SOFTWARE DESIGN DEVELOPMENT
ACCORDING TO THE COMPANY
REQUIREMENTS
- SYSTEM S. I. A. S. S.
- CORPORATE GOVERNANCE
- TRANSFER PRICING
- RISK MANAGEMENT
- PAYROLL OUTSOURCING
- IMSS AND INFONAVIT OUTSOURCING



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Services

Advising And Tax Planning

In every organization it is important to have the necessary tools to tackle the existing tax compliances and planning issues, in our firm we work together with our clients in order to manage significant changes concerning tax issues.



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Services

Training

In our firm we are concerned about our clients, therefore we provide training programs in order to increase knowledge of our clients solving real life issues and avoid depending from a third party.



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Services

Software Development

(Social Security Auditing System - S.I.A.S.S.)

(Social Security Administration System - S.I.A.S.S.)

(Process System - S.O.S.P.O.)

Platform Development: Visual Basic.Net

Data Base: SQL Server & Access

Client Server

- S.I.A.S.S. Setting Up
- System Analysis and Development
- Data bases planning
- Software Development
- System Audit



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Services

Software Development under windows platform.

For this process we always make sure to fulfill the following steps:

- Information Requirements
- Solution Analysis
- Modules estimation for the application
- Database management analysis
- Time for Development
- Budget for Development
- Application Development
- Functioning tests
- Setting Up and Starting
- Training



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Services

Our firm has a team of highly trained personal which provides support for the system provided by the IMSS and INFONAVIT in order to solve any enquiry from our clients.



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S.I.A.S.S. DRã. it is a system developed by our firm following the guide-lines established by IMSS and INFONAVIT's Law and it was designed under Windows platform with a database using Access or SQL Server. This system can be used by the personnel in the areas of Social Security and/or Human Resources. This system is feeded by information contained in payroll, S.U.A. and monthly emissions given by the IMSS.

S.I.A.S.S. DRã. Allows a connection with the S.U.A. and gives the opportunity to verify Social Security Numbers, audits information from prior years without erasing employees from the system, allowing the company to consult any change in the system. This system provides the cost per area, department or zone.



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Contact

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**What we do: Advising, Consulting, Audit, Legal and System
development.**

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